



—career opportunity—

The **COUNTY OF SAN JOAQUIN** seeks  
**TWO** public health professionals.

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**PUBLIC HEALTH OFFICER (PHO)**

**\$199,683 to \$242,715** Annually DOE/DOQ

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**ASSISTANT PUBLIC HEALTH OFFICER (APHO)**

**\$171,872 to \$208,915** Annually DOE/DOQ

(posted salary includes an increase expected to be approved  
by the Board of Supervisors on 2/11/2020)

May consider candidates who desire part time employment based  
upon individual qualifications and operational needs.

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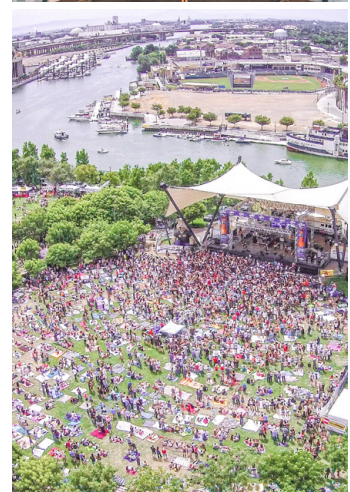
**The County of San Joaquin is currently seeking TWO dynamic public health professionals**, a Public Health Officer and an Assistant Public Health Officer, to help lead the Public Health Services Department. Successful candidates are licensed physicians who have a thorough understanding of public health and a passion for fostering healthy communities. These positions will effectively serve as our public health subject matter experts for the County of San Joaquin. Both positions will directly interface with County executives, medical professionals, local and state officials, community partners, health and human service professionals and agencies, as well as County residents.





## *the* COMMUNITY

San Joaquin County is located in central California, east of the San Francisco Bay Area, offering affordable housing and a more relaxed pace of living. San Joaquin is in close proximity to recreational activities of all types, from the big city attractions of the San Francisco to stunning natural environments such as Lake Tahoe, Yosemite National Park, and the vineyards of the surrounding countryside. San Joaquin County also enjoys a thriving arts culture, museums, the Stockton Symphony, the Bob Hope Theatre, the Grand Theatre and the Stockton Civic Theatre. San Joaquin County is a very diverse community and is a blend of culture and tradition. The county's economy is primarily driven by agriculture and is proud to be home to a population that values community engagement and collaboration. San Joaquin also offers great local educational resources, with the University of the Pacific and Humphreys University both based out of Stockton, California State University, Stanislaus-Stockton Center, and California State University Sacramento nearby.







# the DIVISION

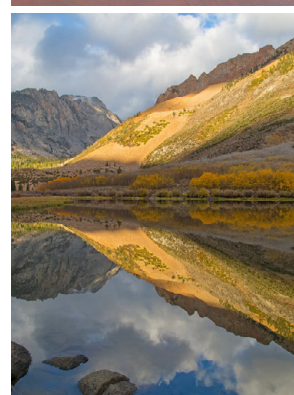
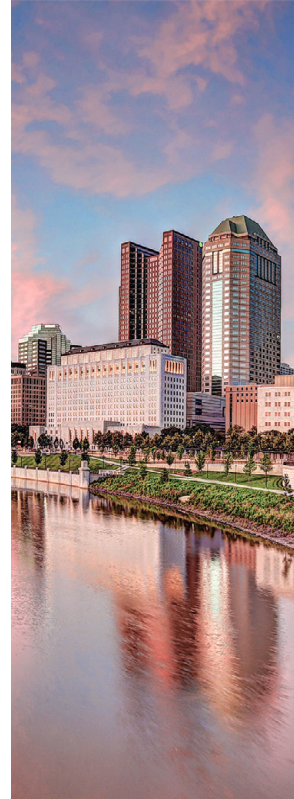
The Health Care Services Agency provides essential health care programs for the County of San Joaquin, with an annual budget of \$288 million and a staff of over 1,250. Public Health Services (PHS) is a division of the Health Care Services Agency, with a mission to protect, promote and improve health and well-being for all who live, work, and play in San Joaquin County. The Public Health Services Division boasts a tradition of strong community involvement and leadership in health advocacy, while promoting a strong collaborative relationship with community partners. Public Health Services also houses one of the top public health laboratories in the State of California. Employing a staff of 250, the division is proud to cultivate a culturally and linguistically diverse workforce that adhere to the core values of Public Health Services:

Collaboration.  
Education.  
Excellence.  
Standards.

Cultural and  
Linguistic  
Appropriateness.  
Accountability.

## What's New?

Public Health Services is in the process of finalizing a Public Health Facility replacement project. In 2017 the Board of Supervisors awarded an agreement to conduct a Public Health Facility Replacement study which was accepted by the Board in early 2019 and authorized completion of construction design documents for an approximately 28,000 sf. base project with laboratory. Pending final approvals, occupancy is expected before 2022.





# the JOBS

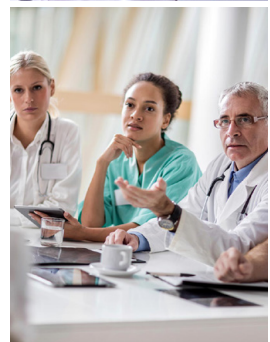
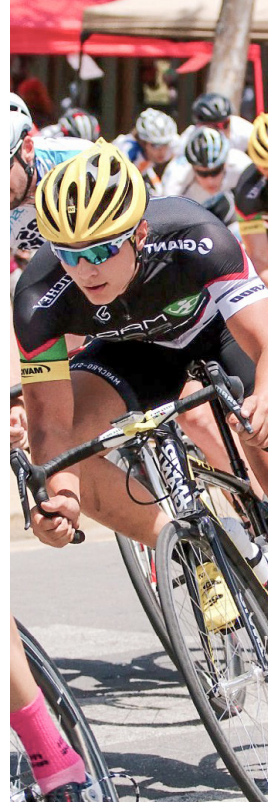
*These positions are at-will and not governed by Civil Service Rules.*

## **PUBLIC HEALTH OFFICER (PHO)**

Under administrative direction, the PHO serves as the public health subject matter expert, providing overall medical direction and guidance for the various programs and services provided by the Public Health Services Division, while overseeing the CCS Medical Director, Supervising Epidemiologist and the Assistant PHO. The PHO serves as the face of the Public Health Services, issuing public statements, liaising with federal, state, and local public health agencies, and representing the department to government officials, community organizations and the public. Strong interpersonal skills are a must, and the ideal candidate will demonstrate the ethics and professionalism that are representative of the Public Health Services Division. The PHO plays a vital role in planning, organizing and coordinating disaster preparedness responses, responds to after-hours calls in the event of public health emergencies, and assumes a leadership role during countywide emergencies. The Public Health Officer is responsible for the enforcement of all federal state and local public health laws and also serves as the Registrar for births and deaths in the County. This position provides consultation to the medical community in public health areas as required.

## **ASSISTANT PUBLIC HEALTH OFFICER (APHO)**

Under administrative direction, the APHO will provide support to the PHO in overseeing Public Health Services programs and activities, and ensures that public health laws are complied with at all levels. Division of duties will depend on the individual strengths and expertise of both position incumbents. The APHO is responsible for assessing local community health indicators and working with health providers and community groups to plan and implement strategies to improve community health. This position also provides medical oversight and clinical consultation to PHS staff, including the development of protocols and policies. The APHO assists in disaster preparedness response coordination, represents PHS at the local and state level and may serve in the absence of the PHO as needed.





# the IDEAL CANDIDATES

*Division of duties will depend on the individual strengths and expertise of both position incumbents.*

## TECHNICAL / MEDICAL / PUBLIC HEALTH

- ▶ Have a thorough understanding and passion for Public Health.
- ▶ Possess experience in community health practice and have demonstrated public health medical experience, preferably with infectious and communicable diseases.
- ▶ Have a progressive mindset towards improving community health and well-being.
- ▶ Serve as the official registrar for vital statistics (birth and death certificates).
- ▶ Provide guidance, consultation and policy direction in a medical capacity to physicians, laboratories, hospitals, health care providers, schools, correctional facilities and the public for diagnosis, mitigation and prevention of reportable communicable diseases, sexually transmitted diseases and Tuberculosis.
- ▶ Promote the advancement of maternal and child health.
- ▶ Provide medical consultation to public and environmental health programs in compliance with California Health and Safety Codes and local ordinances.
- ▶ Have knowledge of Federal, State and local laws pertaining to the role of the PHO.
- ▶ Direct and evaluate the medical oversight of public health programs.
- ▶ Ensure proper management and compliance with applicable grants.

### Minimum qualifications for both positions:

- ▶ Possess a valid unrestricted Physician's and Surgeon's license issued by the California Medical Board **-OR-** possession of a valid unrestricted Doctor of Osteopathy license issued by Osteopathic Medical Board of California **-OR-** be an out-of-state licensed physician who is eligible for licensure in the State of California.
- ▶ Be a graduate from a recognized medical school with a degree of M.D.

## LEADERSHIP/PUBLIC RELATIONS/COMMUNICATION

- ▶ Have a strong ability to engage with health care providers in the community
  - ▶ Be responsive to public health inquiries and emergency management professionals.
  - ▶ Take an interest in public relations strategies, and be comfortable working with the media and making public statements about community health concerns.
  - ▶ Maintain high visibility on community health issues.
  - ▶ Provide medical leadership during a public health threat or emergency and determine the level of response required, with the authority to declare a public health emergency.
  - ▶ Work with the local medical community on medical issues related to Public Health.
  - ▶ Demonstrate operational agility and effectively leverage resources.
  - ▶ Communicate complex medical information to people with various levels of understanding.
  - ▶ Participate at statewide meetings and conferences, and local boards and commissions.
  - ▶ Make public presentations on public health matters.
- ▶ The California Medical Board will provide priority review and processing of your application for out-of-state applicants for licensure as a physician and surgeon if you receive and accept an offer of employment as APHA, or PHO for this agency. For more information go to: [www.mbc.ca.gov/Applicants/Physicians\\_and\\_Surgeons/Underserved.aspx](http://www.mbc.ca.gov/Applicants/Physicians_and_Surgeons/Underserved.aspx)
  - ▶ Demonstrate familiarity with the broad range of specific public health programs in California.
  - ▶ Be able to attend meetings outside of normal working hours and must work on-call to respond to emergency situations during weekends, holidays, and other off-hour shifts.

### Desirable

- ▶ Master's degree in Public Health: additional graduate level coursework in Public Health, Epidemiology, Environmental Health, Maternal and Child Health, or closely related field.
- ▶ Board certification in General Preventative Medicine/ Public Health

# SALARY & BENEFITS

PHO: **\$199,683 to \$242,715** Annually DOE/DOQ

APHO: **\$171,872 to \$208,915** Annually DOE/DOQ

(posted salary includes an increase expected to be approved by the Board of Supervisors on 2/11/2020)

In addition to the base salary, the County offers a Cafeteria Plan in the amount of \$24,022 which is considered the employer's benefit contribution and may be used to purchase medical, dental, and vision coverage. Unused monies are paid as additional salary.

## Recruitment Incentives\*

- ▶ Reimbursement of qualifying moving expenses up to \$2,000
- ▶ Vacation accrual rate consistent with candidate's total years of Public Service
- ▶ Sick leave credit of up to 160 hours of unreimbursed sick leave from prior employer

*\*Recruitment incentives must first be approved by the San Joaquin County Administrator*

## — Benefits —

- ▶ A 2% employer contribution to the County's 457 Deferred Compensation Plan
- ▶ Vacation cash-out up to 8 days annually
- ▶ 1937 Act retirement plan with reciprocity with CALPERS and other 1937 Act plans
- ▶ 12 days sick leave annually with unlimited accumulation
- ▶ 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- ▶ 10 days administrative leave per year
- ▶ 14 paid holidays per year

## — HOW to APPLY —

For first consideration please apply by **MARCH 2, 2020.**

Please complete an application at: [wbcpinc.com/job-board/](http://wbcpinc.com/job-board/)

### INTERVIEW TIMELINE

Mark your calendar for these  
Important Dates:

**MARCH 26 & 27**



### QUESTIONS?

Call Jennifer Goodman at:  
**209.953.7325** or email  
[jgoodman@sjgov.org](mailto:jgoodman@sjgov.org)

— The County of San Joaquin is an Equal Opportunity Employer. —